



# Board Meeting

## H I G H L I G H T S

Regular School Board Meeting held on May 13, 2019 at 406 Barrera St., San Antonio, Tx. 78210

### Recognitions

- The Board recognized the 2018-2019 members of the SAISD Student Advisory Committee. On June 26, 2000, the Board approved the establishment of a Student Advisory Committee to the Board of Education. The purpose of this Committee is to provide student input on educational issues to the Board and Superintendent. The Committee is composed of one student representative from each of the 13 high schools. The Committee selects topics to discuss throughout the school year and meets with the Board and Superintendent monthly. The students provide feedback on these topics as well as a report on the responses from their peers. This school year, the Committee held their last meeting on April 2, 2019. The Board of Education and Superintendent thanks the following 2018-2019 Student Advisory Committee members for their leadership and service and congratulates them on their upcoming graduations.
  - Anissa De La Luz – Advanced Learning Academy
  - Jesus Mancha – Brackenridge HS
  - Julian Basaldua – Burbank HS
  - Eliah Garza – Cooper Academy at Navarro
  - Isabella Pons – Edison HS
  - Mary Pacheco – Fox Tech HS
  - Fabrizio Felix – Highlands HS
  - Sofia Santos – Jefferson HS
  - Katrina Gutierrez – Lanier HS
  - Bruce Adams – Sam Houston HS
  - Cherish Burks – St. Philip’s Early College HS
  - Angel Gonzalez – Travis Early College HS
  - Serena Benavidez – Young Women’s Leadership Academy
- Trustees recognized the Dell Scholars for the Class of 2019. The Dell Scholarship nurtures and empowers students on their path to a college degree. This scholarship targets low-income, highly motivated students who demonstrate the drive to succeed despite personal obstacles. To qualify for the Dell Scholarship, SAISD students must participate in an approved college readiness program in grades 11 and 12. All the SAISD Dell Scholars have participated in the Advancement Via Individual Determination (AVID) elective, which is the only approved program in the District that meets the criteria requirements. Scholars must also demonstrate financial need, plan to enroll in college in the fall of 2019, earn a minimum 2.4 Grade Point Average (GPA), and be on track to graduate high school. The Scholars have also demonstrated a unique “GPA” of grit, potential and ambition in their quest for a college education:
  - ✓ Grit – demonstrated by overcoming challenges in their lives
  - ✓ Potential – demonstrated by participating in a college readiness program and rigorous courses
  - ✓ Ambition – demonstrated by dreaming of obtaining a college degree

This program offers a personalized, multi-faceted support to scholars that extends beyond the financial support of the award of \$20,000, a laptop, and textbook credits. Scholars are also provided direct support for financial, academic and emotional needs throughout their college journey. The 16<sup>th</sup> Class of Dell Scholars has welcomed 500 students from across the nation. The following SAISD students have been selected as part of the Class of 2019 Dell Scholars:

**Travis Early College High School**

Judge-Anthony Rios  
Nayeli Arias  
Regina Rivas  
Zion Minor

**Young Women's Leadership Academy**

Angela Hernandez  
Emily Garcia

- The Board recognized SAISD's JROTC students for their achievements at the United States Army Cadet Command National Drill Team Championship held in Richmond, Virginia on March 30, 2019. Both Highlands and Jefferson high schools earned one national trophy, while Brackenridge HS earned two. The drill teams competed in four phases: Color Guard; Inspection; Regulation; and Exhibition. The Color Guard Phase requires synchronized marching by four cadets with the colors and rifles, while applying precision in movements according to army regulations and flag etiquette. The Inspection Phase is demanding mentally for 12 cadets and a commander. The cadets can be asked academic questions, to evaluate knowledge, as well to evaluate bearing under pressure. The cadets are also evaluated on the proper wear of the uniform and personal hygiene. The Regulation Phase requires synchronized marching by 12 cadets and a commander; while applying precision in movements according to army regulations of specific movements in proper ordered sequence. The Exhibition Phase is also synchronized marching with or without rifles. This phase is evaluated based on the difficulty of movement and the choreograph of drill performed in a limited space with limited time. This phase is the most physically taxing of all four phases. The following teams competed and placed during the Army National Championship:

**Brackenridge HS**

- Unarmed Inspection – 3<sup>rd</sup> Place
- Unarmed Color Guard – 4<sup>rd</sup> Place
- Unarmed Regulation Drill – 11<sup>th</sup> Place
- Unarmed Exhibition – 13<sup>th</sup> Place
- Unarmed Drill Team – 4<sup>th</sup> Place Overall

**Highlands HS**

- Armed Color Guard – 4<sup>th</sup> Place

**Jefferson HS**

- UnArmed Regulation – 3<sup>rd</sup> Place
- Un Armed Inspection – 9<sup>th</sup> Place
- Un Armed Exhibition – 10<sup>th</sup> Place
- UnArmed Color Guard – 22<sup>nd</sup> Place
- UnArmed Drill Team – 8<sup>th</sup> Place Overall

- Trustees recognized the following SAISD student and teacher achievements and community partners for the 2018-2019 school year.

Artwork was submitted to the Go Public Student Artwork Showcase. Five students' artwork was selected to be on public display. Three were featured on San Antonio billboards and two were featured on VIA buses.

#### **Burbank HS**

- Henry Jaime – “Green Lives” is featured on a billboard located on Martin Luther King Dr.
- Michael Alvarez – “Mi Guadalupe” is featured on a billboard located on Fredericksburg Road.
- Andrea Arriaga – “Dilly Dally” is featured on a billboard located on Zarzamora St.
- Nelson Perez – “Mr. Bubbles” will be featured on a VIA Bus wrap.

Teachers are Ronald Muñiz and Paige Gandara-Valderas.

#### **Young Women’s Leadership Academy**

- Yareli Aleman – “A Sign” will be featured on a VIA Bus wrap.

Teacher is Laura Schultz.

SAISD students competed in the Visual Arts Scholastic Event (VASE) competition. This year, the District has 14 state qualifiers, which is up from five the previous year. The following students advanced to state:

#### **Jefferson HS**

- Sarah Estrada
- Seth Ochoa
- Michael Reyes
- Holly Richardson-Hutton.

Teachers are Linda Marsh and Marcy Gutierrez.

#### **Burbank HS**

- Johanna Cerda
- Amethyst Godina

Teacher is Ron Muñiz.

#### **Brackenridge HS**

- Moses Mata
- Jacob Fernandez
- Lesley Vasquez
- Mark Ramirez
- Nicholas Facundo

Teachers are Terry Ybanez and Liz Hanovice.

#### **Lanier HS**

- Benjamin Soriano

Teacher is Jennifer Arce.

#### **Edison HS**

- Tabitha Rangel

Teacher is Nancy Fasion.

### **All State Choir Student Recognition:**

Hundreds of SAISD band and choir students competed in the Texas Music Educators Association (TMEA) All-State competition. Lily Campbell of the Young Women's Leadership Academy (YWLA) received 1<sup>st</sup> chair in the TMEA All-State Choir. Jennifer Hollaway is the Choir teacher.

### **Teacher Recognition:**

Hector Trevino, Head Band Director at Burbank HS was invited to be a featured clinician at the Texas Music Educators Association (TMEA) convention with the Burbank HS Honor Band as the demonstration group. The title of the session Mr. Trevino and the Burbank band presented was "Building a Successful Model for Today's Urban Band Program."

### **Community Partners Recognition:**

This school year, all fifth grade students were given the opportunity to attend the following performances at The Tobin Center for the Performing Arts. The performances were "The Nutcracker" and "Diary of a Worm, a Spider, and a Fly". The students attended free of charge, thanks to the support of Kendall Pupura (Vice President and Chief Development Officer) and Dr. Kimberly Stephenson (Director of Education) from the Tobin Center.

- The Board recognized SAISD's music programs for receiving the "2019 Best Communities for Music Education" award by the National Association of Music Merchants (NAMM) Foundation. This is the first time that SAISD has received this national recognition. This designation recognizes the outstanding teachers, the variety of programs that the District offers, access to music in the community, and how well SAISD facilitates that access. This is not just an award for SAISD's music programs but for the entire community. Among the measured criteria were the following: diversity of music programs offered, participation percentage, availability during the school day, equipment and supply budget, access to performance spaces, interactions with community music organizations, attendance at special events, class time and frequency, music specific professional development opportunities for teachers, qualifications of teachers, participation outside the school day, as well as concert and presentations attendance from administration.
- Trustees recognized Andrew Briscoe ES for being named as an International Baccalaureate (IB) World School for the Primary Years Programme (PYP). The International Baccalaureate Primary Years Programme, is open to any student in Kindergarten through fifth grades at schools that have been authorized to implement the programme. The PYP is a challenging framework that encourages students to make practical connections between their studies and the real world. Students who complete the PYP are well-prepared to undertake the Middle Years Programme (MYP) in grades six through tenth and proceed to the IB Diploma Programme (DP) during their 11<sup>th</sup> and 12<sup>th</sup> grade years. SAISD recognizes the campus leadership and the IB instructional team who are responsible for earning approval of Briscoe ES to become the District's fifth IB World School.
- The Board recognized the 2017-2019 members of the SAISD District Leadership Team (DLT). The DLT is chaired by the Superintendent with a co-chairperson elected by the members of the committee. Committee members serve two 2 year terms. The DLT is established to advise the Superintendent who serves as the Board's designee. BQA (LOCAL), in response to legal mandates, requires the establishment of a site-based, decision-making committee at the District Level. Two levels of decision making teams function within the District. The Campus Leadership Teams (CLTs) function at the campus level. The DLT functions at the district level. BQA (LOCAL) also outlines specific DLT duties to include the following:
  - Establish and review the District's educational goals and objectives;
  - Review major District-wide instructional programs identified by the Board or Superintendent;
  - Analyze dropout rates, dropout prevention plans and graduation rates;
  - Approve staff development of a District-wide nature; and

- Serve exclusively in an advisory role.

Specific duties of the DLT include the following:

- Be involved in establishing and reviewing the District educational plans, goals, performance objectives, and major classroom instructional programs
- Address all pertinent federal planning requirements
- Assist the superintendent annually in preparing, reviewing, and revising the District Improvement Plan
- Hold one public meeting annually after receipt of the District-level performance objectives
- Advise district staff regarding the discipline management program including the SAISD Student Code of Conduct
- Participate in the development of and approve District-wide staff development
- Provide written comments on requests for waivers submitted to TEA

The DLT is composed of 48 members elected by and who represent campus-based professionals, paraprofessional/classified staff, parents and district-level professionals, as well as business and community members. The business and community members are appointed by the Superintendent. Three (3) District-level professionals shall serve as advisors to the DLT, Deputy Superintendent, Associate Superintendent of Human Resources and CFO Financial Services. In addition, any organized employee group may have an advisor representative present at the meetings. The Board of Education and Superintendent sincerely thank the 2017-2019 SAISD District Leadership Team for their leadership, commitment and service.

- The Board approved the Resolution in Recognition of National Police Week on May 13, 2019 through May 19, 2019 and designate May 15, 2019 as “National Peace Officer Memorial Day”. The Resolution also requests the 25<sup>th</sup> Anniversary of the passing of Sgt. William Maldonado, who passed away on May 27, 1994 in the line of duty.

## Board of Trustee Committee Reports

Art Valdez (Student Advisory Committee) provided a report.

## Items Approved

- SAISD Guide for Evaluating the Chief Internal Auditor. The purpose of the District’s Chief Internal Auditor and the Internal Audit Department is to help the Board and administration accomplish their objectives by bringing a systematic approach to evaluating and improving the effectiveness of the risk management, control and governance processes of the District. To this end, the Chief Internal Auditor and the Internal Audit Department shall furnish the Board and the administration with analysis, recommendations, counsel and information concerning activities reviewed.
- Re-designation of Esther Perez Carvajal Early Childhood Education Center to Esther Perez Carvajal Elementary School beginning with the 2019-2020 school year.
- Submit the Texas Education Agency (TEA) Waiver for the Renewal of General Pregnancy Related Services (PRS) On-Campus Compensatory Education Home Instruction (CEHI) at a centralized location to pregnant and postpartum students from SAISD traditional, non-traditional, and satellite schools. The program’s intended outcomes are: 1) Improved attendance; 2) seamless transition from CEHI to home campus with academic requirements; 3) dropout prevention; 4) improved graduation rate among program participants; 5)

reduction in subsequent pregnancies; and 6) improve enrollment rates among program participants in college and/or university.

- Rental usage of the Alamo Convocation Center by the San Antonio Hotel & Lodging Association, a non-profit organization 501c (6) on Thursday, September 12, 2019 from 9 a.m. to 4 p.m., for the 14<sup>th</sup> Annual Bed Making Competition.
- General Contractor for Improvements at the Department of Safety Dispatcher's Facility at Cooper Center.
- General Contractor for the Modifications to SAISD's Operations Services Building at 3031 IH 10 West.
- Purchase of the warehouse building and associated lots from S. Reed Holdings, Inc. The purpose of the purchase is to replace operational warehouse space for dry goods and refrigerated space and associated personnel affected by the sale of District assets of the Child Nutrition Services Department.
- General Contractor for the Steele Montessori Playground Grant Modifications.
- General Contractor to Demolish the Vacant Building at Beacon Hill ES.
- Guaranteed Maximum (GMP) Price for the Bond 2016 Project at Burbank HS.
- Guaranteed Maximum Price (GMP 2) for the Bond 2016 Project at Jefferson High School.
- Award of Modular Classroom Buildings for the Bond 2016 Project at Jefferson HS.
- Award of Temporary Serving Line Equipment for the Bond 2016 Project at Jefferson HS.
- Award of Interior Renovations at W.W. White ES for Temporary Classroom Space for the Bond 2016 Project at Sam Houston HS.
- Program-wide Furniture Planning, Procurement and Installation Vendor.
- Parameters Order Authorizing the Issuance of San Antonio ISD Variable Rate Unlimited Tax School Building Bonds in one or more series and other matters related.
- Parameters Order Authorizing the Issuance of the San Antonio ISD Unlimited Tax School Building and/or Refunding Bonds in one or more series and other matters related.
- Waiver of penalty and interest for the real property accounts of Microsoft Corporation, Ralph Efrin, and The Accend Companies.
- Dates and locations to conduct items of business regarding the Annual Budget and Setting of the Tax Rate.
- 2019-2020 Tax Rate to be published in the Notice of Public Meeting to discuss Budget and Proposed Tax Rate.
- Monthly Budget Reports and Amendments for May 2019.

## Contracts Approved

- Renewal of the Memorandum of Understanding (MOU) between SAISD and Trinity University for the Trinity School Leaders' program. On March 21, 2016, the Board approved the Trinity Program. This is an innovative and intensive program that prepares school leaders over a 14-month period. Candidates chosen in a highly selective admissions process join a cohort of 20-25 members to earn a Masters of Education degree in School Leadership and a State of Texas Principal certificate.
- Renewal of the Memorandum of Understanding (MOU) between SAISD and the University of Texas at San Antonio (UTSA) for the Master of Arts in Bicultural-Bilingual Teacher Education program. The program is focused on enhancing dual language in SAISD and expanding options for teacher training to all participants (who are current or agree to teach at a Teacher Incentive Fund (TIF) campus).
- Professional Services Agreement with Associates for Educational Success (AES) for providing professional development to Kindergarten through fifth grade teachers during summer academies.
- Memorandum of Understanding (MOU) between SAISD and City Parks and Recreation Department for the construction and operation of a parking lot at Cooper Center off Navidad Street. Due to the Consolidation of Central Administration and sale of several properties, Cooper Center will be housing the Police Department on a permanent basis; and the Technology Department for approximately one year until the new Administration Building is ready for occupancy.

## Bids, Proposals and Purchases for Goods Approved

- HVAC Testing, Adjust & Balance (TAB) to support the 2016 Bond project at J.T. Brackenridge ES.
- HVAC Testing, Adjust & Balance (TAB) to support the 2016 Bond project at Rogers MS.
- HVAC Testing, Adjust & Balance (TAB) to support the 2016 Bond project at Sam Houston HS.
- Asbestos Abatement Air Monitoring to support the 2016 Bond project at Sam Houston HS.
- Construction Materials Testing (CMT) to support the 2016 Bond project at Rogers MS.
- HVAC Testing, Adjust & Balance (TAB) to support the 2016 Bond project at Fox Tech HS.
- HVAC Commissioning to support the 2016 Bond project at Bowden Academy.
- Disposal and buyback of instructional materials from campus and administrative buildings District-wide on an "as needed" basis.
- Instructional Materials to implement a Science, Technology, Engineering, Arts and Mathematics (STEAM) Dual Language Professional Learning Center at Esther Perez Carvajal.

- Property and mechanical breakdown insurance. This purchase will provide property & mechanical breakdown coverage District-wide.
- Band Uniforms for Highlands HS.
- Uniforms, Apparel and Accessories for Jefferson and Edison High School Cheer, Pep, Dance and Twirlers for performances.
- Revised vendors and allocated amounts for the purchase of Fine Arts Supplies. This purchase will support all band, mariachi, orchestra, visual art, theatre art, dance and choral/elementary music programs.
- Social, Emotional and Academic Development (SEAD) surveys for students and parents of students covering topics such as school climate, school culture, student perceptions, and parent perceptions.
- Fountas and Pinnell Classroom Systems for Pre-Kinder through 5<sup>th</sup> grade students at Cameron ES.
- Curriculum Materials for grades K through 8<sup>th</sup> at Ogden Academy and grades K through 6<sup>th</sup> at Storm ES.
- Professional Development and Materials for LitCamp training and training resources for TIF Master Teachers summer and extended day for Grades K through 12<sup>th</sup>.
- Travel to Harvard Graduate School of Education for conferences including Art of Leadership, National Institute for Urban School Leaders, School Turnaround Leaders and Leadership: An Evolving Vision for TIF campus leadership and teacher teams.
- Lease of Windows-based computers, laptops, tablets and related services for District-wide use.
- Replacement hardware, software and warranty support for the district's phone system. The current equipment and system is outdated. This purchase will provide telecommunication services for District-wide use.
- Cisco branded hardware, networking equipment and related services for District-wide use on an "as needed" basis for infrastructure upgrades.

**Board of Education**

**Patti Radle, President; Arthur V. Valdez, Vice President;**

**Debra Guerrero, Secretary; Ed Garza, Member; Steve Lecholop, Member;**

**Christina Martinez, Member; Alicia Perry, Member; Pedro Martinez, Superintendent**

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